



# proactive young people

supporting with employability & enterprise



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## DECEMBER 2023

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## PROACTIVE YOUNG PEOPLE CIC NEWSLETTER DECEMBER 2023

**Proactive Young People CIC** works in partnership with local schools, colleges, training providers, and companies, locally and nationally, to provide young people with the career information, advice, and guidance they need to succeed in the world of work.

Our extensive links with local industry enable us to provide outstanding work experience organisation and support for your students, taking the burden from school staff.

Please visit the [Proactive](#) website for full details of how we can help you.

### PROACTIVE NEWS ROUNDUP

*by Samantha Fitzgerald*

We've delivered **fourteen** employability events this term to schools and colleges across our regions. These have included Careers Fairs, Business Breakfasts, and Speed Interviewing Events.

In the following pages you'll see some examples of Proactive in action. We've really enjoyed working with the fantastic students and staff and facilitating many memorable moments with our wonderful industry partners. There's been plenty of great work, and lots of fun along the way.

As we enter 2024, our calendar is filling up rapidly. So if you'd like us to work in your school or college, please get in touch as soon as possible.



*The winner of our Find the Pumpkin competition in the October newsletter was Sharron Curran from Shenley Brook End School. Congratulations to Sharron, who won a £10 Amazon voucher!*



*Hidden somewhere in this newsletter is a bauble!  
When you find it, [email us at info@pypcic.co.uk](mailto:info@pypcic.co.uk) and tell us where it is located, and you'll be entered into a draw to win a £10 Amazon voucher!  
Closing date for all entries: 31 Jan 2024*

# Christmas GIVEAWAY

# SPEED INTERVIEWING EVENTS AT SHENLEY BROOK END SCHOOL, RADCLIFFE SCHOOL, AND OAKGROVE SCHOOL





*More images from our Speed Interviewing Events*



*Speed Interviewing at Oakgrove School*

## SPEED INTERVIEWING EVENTS

This term we have held several of our ever-popular speed interviewing events. These enable students to meet with business volunteers from all areas of industry and learn first-hand about their roles and career progression routes within their field.

“  
The team and I have really enjoyed the events so far!  
”

Speed interview session at Hazeley School and Shentley Brook End School

**MEARS**

“  
Thanks for having me, it was nice to try and pass on some experience to the students.  
I am due to come to another in a few weeks and I'm really looking forward to it.  
”

Speed interview session at Hazeley School

**helix**

Speed interviewing is a great activity for developing students' confidence and also their communication and listening skills.

# PROACTIVE TEAM NEWS

## Meet the Team

This month our staff spotlight falls on one of our co-founders, Sam Fitzgerald!



Co-Founder spotlight!

### SAMANTHA FITZGERALD

An inspirational leader, Sam has an ocean of experience in communicating with and motivating people of all ages and backgrounds. ‘Communication’ the skill not to be undervalued!

With nearly two decades of experience in the hospitality industry, Sam personifies hard work, positivity, kindness, confidence, honesty, integrity, loyalty and optimism!

As our Operational lead, Sam has her finger on the pulse of everything that's going on within the business. From Enterprise Events in schools to Work Experience in local business.

Having worked in the education sector for over 15 years, Sam brings her personality to everything she does. As a whirlwind force for good, Sam, once met never forgotten, champions our young people and enables them to undertake positive, fun learning experiences, both in school and in the workplace.

If you want to hear more about the work we do and our people, let Sam know. You provide the coffee and Sam will bring the cakes :)

Sam is passionate about young people, networking, spreading sparkle & happiness and getting the job done!



To contact Sam directly, email: [samantha@proactiveyoungpeoplecic.co.uk](mailto:samantha@proactiveyoungpeoplecic.co.uk)

## Learn more about how Proactive can help you

Get your copy of the Proactive Services Brochure



Email: [info@proactiveyoungpeoplecic.co.uk](mailto:info@proactiveyoungpeoplecic.co.uk)

Text / WhatsApp your email address & the word BROCHURE to: **07843 561879**

Scan the QR code to access our website:



## WORK EXPERIENCE

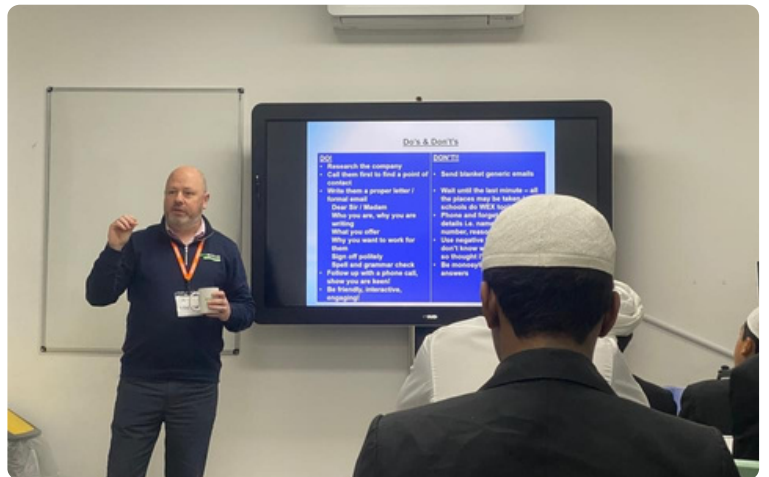
**At the heart of Proactive's work is our comprehensive Work Experience placement scheme.**

The process of ensuring that each student's placement is a successful experience for them starts long before they step into the world of the workplace.

This term, we supported the first cohort of Year 10 students from **Stantonbury School** with a week's work experience placement.

Over the weeks and months ahead, our team will be visiting numerous schools throughout the area to conduct launch assemblies or student follow up sessions for participating schools.

Our expert staff will describe to students the process of gaining a work placement, explain why work experience is so important in their educational experience, and will be on hand to answer questions.



*Images: Proactive manager Nick Brosnan speaks with Year 10 students at one of our new partner schools, Baytul ILM, about their 2024 work experience placements.*

Proactive also conducts placement visits on behalf of schools and colleges for T-Level industry placements on a Health and Safety and Safeguarding level.

# T-LEVELS

### What are T levels?

- T Levels are a new, 2-year Level 3 qualification for 16 to 19-year-olds.
- Designed with employers, each T Level is equivalent to 3 A levels and helps young people develop the knowledge, attitude and practical skills to progress into skilled employment, an apprenticeship or further study.
- Students are required to do a min of 315 hrs/45 days per year in an industry placement to support their learning.
- These hours don't need to be with the same employer & can be split between more than one employer.
- Employers interested in offering placements can find more information on the government website:

[www.employers.tlevels.gov.uk](http://www.employers.tlevels.gov.uk)

## INDUSTRY AND ENTERPRISE NEWS

### INDUSTRY SUPPORT

We're delighted to be joined by many wonderful business volunteers from our industry partners. Their help is invaluable for educating and preparing the workforce of tomorrow. At the end of another busy year, we'd like to thank them for all they do to support our students.



*This is only a small selection. If you are a local employer who wishes to be featured, please let us know.*



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# EVENTS JANUARY - FEBRUARY 2024



**HAZELEY ACADEMY – MILTON KEYNES**  
Thursday 11th January 2024 09.00AM – 12.30PM  
YEAR 12 EMPLOYABILITY EVENT



**OAKGROVE SCHOOL – MILTON KEYNES**  
Friday 12th January 2024 08.45AM – 1.00PM  
YEAR 9,10,11 SPEED INTERVIEWING EVENT



**SHENLEY BROOK END SCHOOL – MILTON KEYNES**  
Thursday 18th January 2024 08.45AM – 12.30PM  
Year 10 SPEED INTERVIEWING EVENT



**HAZELEY ACADEMY – MILTON KEYNES**  
Thursday 25th January 2024 08.45AM – 12.30PM  
YEAR 9,10,11 SPEED INTERVIEWING EVENT



**RADCLIFFE SCHOOL – MILTON KEYNES**  
Tuesday 30th January 2024 13.15PM – 3.00PM  
YEAR 8 SPEED INTERVIEWING EVENT



**MILTON KEYNES ACADEMY – MILTON KEYNES**  
Thursday 1st February 2024 09.00AM – 12.30PM  
YEAR 11 SPEED INTERVIEWING EVENT



**MILTON KEYNES ACADEMY – MILTON KEYNES**  
Wednesday 7th February 2024 09.00AM – 12.30PM  
YEAR 10 SPEED INTERVIEWING EVENT


If you work in a local industry and are able to volunteer your services at any of these events, please contact Samantha Fitzgerald on 07702 048618 or email [samantha@proactiveeducation.co.uk](mailto:samantha@proactiveeducation.co.uk)



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## Contact us

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## A Message from Proactive's Manager

2023 has been busier than ever here at Proactive, with more employability events, school partnerships, and work experience placements than ever before!

With 2024 shaping up to be just as eventful, we're looking forward to the many exciting ventures ahead. Rest assured that we'll continue to do our very best to make every student's preparation for the world of work as inspiring as possible.

Before all that, though, it's time to pause for a well-earned rest. On behalf of all here at Proactive, I'd like to wish all of our school staff, students, and business volunteers a happy and peaceful festive season. See you in 2024!

*Merry Xmas and Happy New Year!*  
*Nick Brosnan*

